CONSTITUTIONAL AMENDMENTS 001/2018

These amendments to the MAZ Constitution were passed and adopted at the 5TH Annual General Meeting of the Association held on Tuesday 30th of October 2018

Amendment Number 1

Clause 8.16.2

Clause 8.16.2 is amended by deletion of the words 'Two Thirds' and substituting them with 'One - Third' for the new Clause to read;

Two-Thirds of the members of the Board Members shall retire by rotation at each election year but may avail themselves for re-election.

Amendment Number 2

Clause 8.16.3

Clause 8.16.3 is being deleted in its entirety and substituted with the following;

The President of the MAZ shall be elected at the Association's Annual General Meeting during an election year and shall serve in that capacity for a period of two (2) years unless he or she is elected for a second term in accordance with the provisions of this Constitution.

8.16.3.1 The President shall meet the following criteria noted below

- 8.16.3.1a The person should be a full member of the association by the time of going to the AGM
- 8.16.3.1b Must possess a minimum of 8 years at senior marketing managerial (Head of department / Director) or above with traceable references.
- 8.16.3.1c Must be mature and possess leadership qualities to represent all professionals locally and abroad
- 8.16.3.1d Must possess a marketing qualification at a minimum of a degree level
- 8.16.3.1e Must be an excellent communicator and leader to steer the profession as a role model for the professionals
- 8.16.3.1f Must provide a recommendation letter of support from the employer and if retired, include at least 3 written references.
- 8.16.3.1g Has no previous criminal record whether found guilty or

not Amendment Number 3

Clause 8.16.4 and Clause 8.16.5

Clause 8.16.4 and Clause 8.16.5 are deleted in their entirety and substituted with the following;

Clause 8.16.4

The Vice President of the Association shall be elected by members of the Board of Trustees from amongst themselves at the first meeting of the new Board of Trustees and shall serve in that capacity for a period of two years or a portion of the remainder of the term of the Board of Trustees in the event of the incumbent Vice President;

- a) Incapacitation by illness
- b) Resigning
- c) Conviction of an offence involving elements of dishonest by a competent court
- d) Removal from office as a result of a disciplinary action conducted by the Advisory Council in accordance with the provisions of this Constitution.

Amendment Number 4

New Clause 18.17

Co-option of Expert Members

- 18.17.1 The Board of Trustees shall in its discretion co-opt expert members to the Board of Trustees in order to balance the skills mix on the Board.
- 18.17.2 The Expert Members shall serve as ex-officio members of the Board of Trustees with no voting rights and shall serve as such for a period and on such terms and conditions as may be determined by the Board of Trustees.